

## **Summary**

The aim of the theses is to elaborate on the problematics of theoretical aspects of victims of criminal acts. The work's main concern is the area of problematics of workplace victimization. This topic shall therefore be investigated deeply in the theoretical part of the theses as well. The practical part of the work will depict and process the specific characteristics of the mentioned problematics and in relation to it workplace victimization of employees of Czech Republic's Employment Bureau will be further looked on.

In the theses we mention and define the basic terms connected to the chosen problematics. The aim of that is to point out their importance in relation to other disciplines, especially those which are related to victimological research and problematics of victims of criminal acts. Nowadays, the topic of workplace victimization, in other words victimization undergone when in work, is more and more frequently researched and looked up by laics, academic people and even the media.

The dominant of the second part of the theses is a focus on employees of Czech Republic's Employment Bureau. In the work we analysed, from the data provided by the Bureau, the criminal or violent incidents which happened on the workplace there. The data set chosen originated from the Moravskoslezský region, as there is continuously high rate of unemployment. We presume, that the analysis of the incidents shall shed light on the casual contexts and may provide information which could be further used for academic work or help the Bureau in suggesting the prevention of the workplace victimization, planning or practicing structural changes or establishing security arrangements.

### **Klíčová slova (anglicky):**

*Victimization, victim of a crime, workplace violence, the Employment Bureau of Czech Republic, Moravskoslezský region*