Graduation work deals with the problems linked to the appraisal of nursery school workers. It is based on the importance of forming human resources in conformity with the own strategy, concept and stated objectives of the school, in the interests of improving quality, increasing workers standards and the performance of the whole organization. It proposes "The model of appraisal of workers in nursery schools" based on the survey made among nursery school managers. It observes the system of appraisal of workers in nursery schools, investigates frequency and regularity of appraisals, selection of methods, criteria options and utilisation of workers appraisals in practice.