

## **Abstract**

The thesis deals with pension reform in the Czech republic. The main objective of the thesis is to analyze czech pension system and reforms.

The thesis is divided into an introduction, a conclusion and four chapters. The first chapter is concerned with social security system and its subsystems, the second one with the pension system, its history and reforms. The third chapter deals with the upcoming changes and the fourth one presents author's suggestions on possible changes to the system.

Realization of a pension reform is a long and extremely difficult process. It has been implemented very carefully with an emphasis on preserving the principle of social justice and the principle of human dignity.