

Abstract

The master thesis called „Harmonization of maternity and professional life of high-income women in Prague“ is focused on usage and evaluation of maternity leave promotion. The main research hypothesis is that women are more interested in promotion from the employee side (in flexible forms of work) than from the state side (finance). The author mainly considers theory of rational choice due to the author Gary S. Becker who explains changes in reproduction through this theory. As another theoretical perspectives are used relevant researches and Czech and foreign literature review. In order to fulfill the aim of the master thesis were analyzed qualitative half-structured interviews between women from a base population. The conclusion, based on this research is that women from the base population are more interested in promotion from the employee side (in flexible forms of work) than on the promotion from the state side (finance).