

Abstract

This thesis is focused on the topic of job opportunities for graduates after the graduation on the labor market in the Czech Republic and possible preparation for this issue during the studies too. The object of this work is the participation of students on their career paths in the future and the competitiveness of their human capital. The position of graduates in the history of the Czech Republic is various. This thesis describes the university degree during the history and present of the Czech Republic. We're talking about the time period of socialism, then the Velvet Revolution and the period of tertiary education in a democratic society. These periods are described using the academic sources, theories and opinions. The thesis focuses on the time horizon of ten years from 2006 to 2015 in the research study. By the research author examines the various strategies and attitudes of students confronted with this issue. Respondents of the target group of graduates are interviewed for their actions during the tertiary education.

The world is changing. There is technological progress, globalization and the countries are developing in all ways of socio-economic units. The individual actors of the educational system in tertiary education are adapting and developing similarly. They are adapting to the current situation of the education system, labor market and also the society. In each time period was assumption for the success the different strategy. In each time period was different variables like the number of graduates, supply and demand of labor market, setting of educational policy. Each decade has different specifics and the graduates are different too. They must be ready to compete on the labor market.

This issue is defined and analysed by the informations and values of secondary data using the *desk research* method. For the purpose of this thesis was processed the primary data in the form of expert interviews with renowned persons of this topic and the research survey by questionnaires too. The results of this thesis are interpreted by using the method of triangulation all the research metods.

Keywords

graduate, labor market, human capital, unemployment rate, preferences, utility, personality, participation, practice, motivation, new media