

Abstract

This bachelor thesis focuses on open space office in relation to satisfaction with employment. It focuses on research of factors of this specific working environment and tries to check hypothesis talking about negative impact on overall satisfaction with job. Through the research conducted within one company this bachelor thesis present evaluation of factors of working environment and show overall impact of these factors on satisfaction with job. This bachelor thesis finds out that noise and discomfort linked with temperature in office are main determinants of dissatisfaction with this type of working environment; on the other hand this research also showed positive impact of this working environment on low occurrence of bullying within the workplace. This research showed that employees of this company are satisfied with their workspace more than we should expect. Important discovery of this bachelor thesis is that working environment really has an impact on overall satisfaction with job. This bachelor thesis also tries to point to relative small number of conducted researches focused on this topic.