

Abstract

The thesis focuses in its first part on a brief description of the history of civil servants and the fundamental civil service legislation concerning the civil servants in the Czech lands. The survey starts by the first legislation regulating status of the administrative apparatus, to be exact by the Joseph II's Pastoral Letter of 13 December 1783, and continues up to the present.

The second part analyses the circumstances of creation of the Act No. 234/2014 Coll., on Civil Service, and first months after its coming into force. This law is a novelty in the legal order of the Czech Republic and it plays crucial role in the proper functioning of the state administration in compliance with the Constitution of the Czech Republic with the aim of professionalization and depoliticization of civil service. The theme of the thesis is linked to several important concepts from the field of public law, such as public administration, public service, state administration, civil service, good administration, relation governed by public law, administrative authority, service authority, service body. Adoption of this law should guarantee comprehensive regulation of relations between civil servants and service bodies and authorities and should protect sufficiently the performance of civil service against political pressures and ensure transparent personnel policy.

Implementation and practical application of the Act encounter in the initial phase several problems that still need to be resolved, nevertheless, particularly the application of the law in practice will be of decisive importance for further functioning of public administration in the Czech Republic. Despite some problems its approval is a promise for the future improvement of the quality and efficiency of public administration.