

Abstract

This thesis is trying to find out what variables could affect the situation of single mothers on the labor market in the Czech Republic. First, there are identified nine variables that can affect their position on the labor market. Analysis of these variables leads to its subsequent division into two groups – individual and objective. In the context of individual variables, the focus is on a financial and material situation, support of wider family, job aspirations and a need for harmonization of work and personal life of single mothers. As objective variables is dealt with the social and family policy, possibilities of preschool and school facilities, access of an employer in terms of using a family-friendly approach and a risk of discrimination, a risk of unemployment. The subsequent empirical survey with the qualitative design utilizes personal experiences of single mothers from their activity on the labor market in the context of selected variables. Evaluation of the survey confirms six out of nine effects such as influencing variables. The thesis concludes evaluating of all the facts while there is a further demonstration of possible extension of this investigated issue.

Key words:

single mother, family, working life, personal life, harmonization, labor market