

ABSTRACT

The topic of this rigorous thesis is called “Administrative infractions and delicts in the field of labour matters“. The thesis is focused on an analysis of particular bodies of administrative infractions and delicts which are regulated in various employment legislations, on an analysis of legislation and possible sanctions in case of breach of statutory duties. However the main focus of this rigorous thesis is an analysis of illegal employment and a relevant legislation of the Employment Act. The thesis also deals with an analysis of possible sanctions in case of accomplishment of elements of illegal employment and with their adequacy, with decision-making of appropriate administrative offices, and finally with a conformity of their decisions with employment legislations and judgements of the Supreme Court of the Czech Republic and judgements of the Constitutional Court of the Czech Republic.

The thesis is divided into several parts. In the introduction the thesis is concerned with an analysis of the Labour Law itself, with its position and function in a system of law. In this thesis is also analysed the term “dependent employment” to make possible to determine a legal basis of analysis focused on institute of illegal employment.

Subsequently the thesis is focused on an analysis of particular bodies of administrative infractions and delicts which are regulated in chosen employment legislations, of which as the most important can be mentioned the Employment Act and the Labour Inspection Act. Afterward the rigorous thesis is devoted to its main target, i.e. to illegal employment.