

# **ABSTRAKT**

## **Social security of women during pregnancy and maternity**

The purpose of this thesis is to analyse social security of women during pregnancy and maternity in the current legislation in the Czech and Slovak Republic. The thesis is composed of four parts. Parts are divided into chapters.

The first part includes an introduction, historical development of social security of women during pregnancy and maternity in the Czech and Slovak Republic and chapters, which focus on social security of pregnant women and parents of small children in connection with membership of the Czech and Slovak Republic in international organisations and the European Union.

The second part analyses the system of sickness insurance, system of state social support, benefits, that are provided to women in case of pregnancy and maternity, and labour law protection in the Czech Republic.

The third part describes social security of women during pregnancy and maternity in Slovak legislation, and labour law protection of pregnant women and parents of small children.

Part four sums up and compares the system of protection and social security in the Czech and Slovak Republic. The thesis concludes with the general summary.

**Key words:** social security of pregnant women, social security of parents with small children, labour law protection