

The thesis, „Regularization of irregular migrants as a softening-tool of the negative impacts of illegal migration“, concerns the area of illegal migration and solving the problem of large number of people living illegally in country. It offers overview of various forms of illegal migration and points out the negative consequences of these kinds of forms of migration, from which it focuses specially on illegal employment of migrants. The thesis contains an analysis of the processes of one-time regularizations of irregular migrants as a softening-tool of the negative impacts of illegal migration. The case of Spain is used to provide the analysis. Spain has used programs of regularization in the past repeatedly. The subject of this analysis is detection of weak spots when launching regularizations which led to their failure. Based on the identification of these problematic spots, the author offers suggestions concerning the implementation of this migration policy tool. Results of the analysis are applied in the concluding part of the paper on the situation in the Czech Republic. Firstly, the issue of the development of illegal migration is mentioned. Subsequently, some measures, which would be adequate to introduce in the case of implementation of regularization in our state, are proposed. These measures mainly relate to loosening of channels for legal migration which is crucial for the success of regularization.