

Abstract

The aim of this thesis is to analyse employment of people suffering from mild intellectual disability. The thesis briefly describes those learning difficulties and selects a mild intellectual disability from a wide range of other mental disabilities. The text is based on the fact that people with learning difficulties are able to work, live in a family and become members of the society as well as to be independent citizens. However, there is a necessity to help those people not only with regard to their educational process, but also on the labour market, which is apparently highly competitive even for people without any special needs.

The thesis is also focused on various possibilities of people suffering from learning difficulties in the terms of enabling them to get a job. In accordance with the regulation on mild intellectual disability people, the thesis suggests many of suitable positions within service industry. Owing to the fact that people with this type of disease are under protection of the law, and that there are some incentives for employers, nowadays it is much easier to find them a job. Among other things, the thesis is also focused on economic, sociological and psychological aspects, so far as finding and keeping a job. For all people, their integration into society through the work is highly important. The integration and inclusion people with special needs are inseparable from any developed country and such an idea must be cultivated.

In terms of the practical part, the thesis comes from statistics of the employment of people with learning difficulties throughout the Czech Republic. It also maps the situation in Central Bohemia and in the district of Kladno. It deals with the companies which employ more than fifty percent of people with mild intellectual disability in the district of Kladno.