

Abstract

The diploma thesis deals with the topic of work and motherhood. The first chapter of the theoretical part is concerned with the historical context and describes the development of woman's role in the labour market. The second chapter talks about trends and changes in the Czech family and also about the family politics in the Czech Republic. The broadest chapter of this part is aimed at the support that working mother gets to ease work-life balance. This support is divided into three groups – national assistance, employer support, family and public support. The last chapter of the theoretical part discusses the reasons why women come back to labour market earlier than they planned. The methodological part contains information about the survey, its strategy and technique. The research part describes the analysis of the data and their comparison to the theoretical findings.

Key words: gender, labour, work, motherhood, qualitative research, maternity and parent leave, work-life balance, support, labour market