Abstract (in English):

The theme of this thesis is to probe into the competences of civil advisor. This work focuses on finding competency requirements that must be met for the civil work consultant and also how this all is perceived by consultants themselves. This thesis is divided into two main blocks, the theoretical and practical part.

The theoretical part contains characteristic and defining of concepts and activities in field of counseling with detailed specification of the Civil advice and its staff. The main emphasis is placed on defining the knowledge, skills and values of civil advisors.

The practical part is finding out the perspective of civil advisors competency within their profession and also the needs in this area. The main questions of the research which were asked are the following: "What degree of confidence feel the civil advisers in their competence while counseling?" And "Is current system of education of consultants sufficient?" Responses were gained by data analysis identified by a quantitative survey supplemented by qualitative interviews with community advisors. There are proposals for further research on the topic in conclusion of this thesis.