

**Abstract:**

Koubová, Nora. *Crèche at the Faculty of Arts CU in Prague*. Prague: Faculty of Arts Charles University, 2014. Number of pages 79. Dissertation.

The translated dissertation “Crèche at the Faculty of Arts CU in Prague” discusses the establishment of a “co-operative model of a crèche care centre”, with regards to the currently popular topic about the co-ordination of professional life and personal life (work-life balance).

In the first part, the dissertation discusses the theoretical level of considered issues, includes overview and basic interpretation of legal framework, describes pre-school children care system and considers pre-school children care at universities. Also, it considers the corporate social responsibility of businesses and contemporary conditions and practices in the Czech Republic. Furthermore, the second part of the dissertation, with regards to the existing example of the “co-operative model of a crèche” at the Faculty of Arts, Charles University in Prague, aims to provide a solution for the parents that oscillate between personal life and professional life, and not wanting to give up one on the detriment of the other. Moreover, the dissertation considers the useful suggestions and requirements of the facility’s users, which were acquired from the governing body of the existing children crèche facility at the Faculty of Arts at Charles University in Prague.

The fundamental aim of the dissertation is to discover the successful model of a pre-school children crèche facility at the Faculty of Arts at the Charles University in Prague, which would fulfil the needs of its users. Therefore the facility would support the employees as well as students in finding balance between their professional and personal lives. The work focuses on the mapping of specific areas with regards to the co-ordination of different aspects, as well as focuses on the legal framework within which this project can exist (as a service for parents).

At the beginning of the part that discusses the empirical research, the main attempt is the establishment of working example of the co-operative model of crèche facility. The main subject matter of the research is the findings which would be beneficial for the founding of any type of child care, not only for the co-operative model. Survey and the methods of questioning and analysing were employed as the most effective methods for defining information. The data evaluating the use of the crèche were re-evaluated through secondary analyses in which the

users of the facility were asked to complete specific questionnaire. The users/survey participants were also invited to express their opinions about the existing system, researched through this dissertation, and therefore express their opinion about the facility future existence.

**Keywords:**

co-operative model of crèche at the Faculty of Arts CU in Prague, currently popular topic: coordination of professional life and personal life (work-life balance), corporate social responsibility (CRS), legal framework, pro-family social policy, crèche, new law about child group.