

The dissertation „Social policy of the EU and its impact on czech legislation“ is dealing with the problem of the European social policy, as a policy with shared competences (that means that there are shared competences - between national states and it's authorities and the EU 's authorities), and it's increasing impact on the czech legislation. This growing influence of EU's authorities and EU primary and secondary law is caused by the czech EU membership (originated in 2004).

In this dissertation, there were set two main goals. First of these two aims is to find out, in which scale is the czech legislation influenced by European Union's law, especially in the field of social policy. The second aim is to present particular changes and modifications of czech nation law, caused by the EU secondary law – by the regulations and implemented directives.

The research methods used in this dissertation were: The European primary law analysis, which led to the findings about the scale of EU authorities competences, in sense of czech national law transformation. The second half of this dissertation used the method of comparison. There were compared two labour law codes – the labour law code number 65/1965 and labour law code number 262/2006. As we should be able to find out, which changes brought EU primary law, and secondary law as well, to the czech national law, it was necessary to compare these two labour codes with the harmonization amendment – with the law number 155/2000.

It was found out, that the EU social policy is influencing czech legislation in two main fields – in the field of labour law and social security law. The scale of the impact of EU 's legislation implementation is included in chapter 3 of this dissertation.