

Employee's liability for damage caused to the employer

Abstract

My rigorosum thesis deals with the issue of „Employee's liability for damage caused to the employer“. My main motivation to choose this topic is to the fact because it is connected with every individual of working age, exactlier said – with every employee.

Legal regulation of employee's liability for damage caused to the employer undoubtedly belongs to the most important areas of labour law. The above mentioned issue is highly topical. The high topicality is presented by a high number of judicial decisions of courts of all instances. It is clear that not only in the judicial decisions of general courts but also in the judicial decisions of the Supreme Court of the Czech Republic dealing with the employee's liability for damage caused to the employer is increasing.

In my rigorosum thesis I focus first and foremost on the analysis of legal regulation of employee's liability for damage caused to the employer as well as on the closest legal matter connected with the main issue of this rigorosum thesis. I also deal with the matter of application of the legal regulation in legal practice mostly based on judicial decisions of the general courts of all instances as well as judicial decisions of the Supreme Court of the Czech Republic.

I analyse the chosen topic extensively including several necessary documents of international and EU law. I also reflect changes being brought to the Labour Code after the 1st of January 2014 by the recodification of private law.

At the end of my rigorosum thesis I evaluate efficiency of the existing legal regulation of employee's liability for damage caused to the employer as well as provide several de lege ferenda suggestions.