

Abstract:

This bachelor thesis deals with the issue of quality of work life, specifically from the employees' point of view; that is from the subjective perspective. The theoretical part of the thesis covers the historical development of quality of work life and puts it into the context of organizational management. Furthermore, it demarcates a set of different definitions, conceptions and currently used methods of measurement of the construct. By analysing the conceptions, it closely introduces ten chosen factors of quality of work life which represent the theoretical basis for the practical part of the thesis. The practical part consists of a layout of a research project which focuses on the development of a standardized survey for measuring quality of work life in Czech setting.

Keywords:

quality of work life, subjective quality of work life, work-life balance, job satisfaction, productivity