

Abstract:

This thesis deals with gender and its influence on management position from the psychological perspective. Initially it focuses on the general definition of gender as a social category compared to the category of sex. After that it analyses existing differences among women and men and also stereotypes associated with them. In the next part it deals with the question of gender in the field of work and organizations. In the third chapter the thesis focuses on the influence of gender on the management position in several contexts. The focal point of the paper is the analysis of different leadership styles and their application by women and men. The empirical part proposes a research design focused on the differences among women and men in leadership styles in our culture. Its aim is to analyse leadership styles in small groups and satisfaction of subordinates with their superior.