

Abstract

This thesis is focused on the topic "*Termination of employment by the employer*". In this work there are primarily explained the basic terms connected to the issue, particularly "the employment relationship" and "the termination of employment", as well as the history of the discussed topic. Further on the thesis focuses on particular manners of terminating an employment by the employer. Aside from the employer's notice, immediate termination of employment by the employer and the termination of employment by the employer during the probationary period, the work also includes an analysis of the employment termination agreement. Also other institutes connected to the termination of employment by the employer take place in this thesis, such as redundancy payment or competition clause. A considerable attention is given to the professional practice which is closely connected to the Czech court practice references. In addition, the author adds his own *de lege ferenda* suggestions to the particular chapters.