ABSTRACT AND KEY WORDS

The thesis is focused on the motivation of nurses working in intensive care and presents theoretical and empirical part.

The aim of the theoretical part is to define the concept of motivation from the perspective of psychology. Among other things, it includes motivation of employees to perform a quality work and last but not least, motivation and job satisfaction of nurses in health care. The work will also include examples of research on this topic.

Practical part includes quantitative research which is in form of questionnaire. This research is compared to other researches with focus on the motivational elements of nursing. In conclusion, the data are analyzed statistically and evaluated in the final discussion.

Keywords: motivation, lack of motivation, management, job satisfaction, nurse.