

Abstract:

The diploma thesis concentrates on the topic of occupational health and safety of healthcare workers in intensive care unit. The main topic of the theoretical part is the definition of the term occupational health and safety, summarization of its contents and clarification of the law regulation concerning subject.

The main purpose of the empiric part is to find out whether the healthcare employees that work in intensive care unit follow the principles of occupational health and safety. The research questions are supposed to find out how thoroughly are these principles followed, whether the staff is sufficiently informed about occupational health and safety, what are the most frequent causes of its violation and if the staff knows their risk that come from breaking the rules of health and safety principles. Furthermore these questions should find out, which positive factors influence the following of occupational health and safety on the intensive unit workplace. The questions also research, whether the healthcare management has set good training and inspection of adhering to occupational health and safety rules. The data needed to come up with the previously mentioned results have been processed in the form of qualitative and quantitative research. The statistic evaluation is done though the method of second level data sorting, that contains both absolute and relative frequency. Through this research I found out, that the healthcare staff mostly does not adhere to the principles, practices and procedures of occupational health and safety, even though it thinks exactly the opposite. Based on these results I would recommend to include a practical training in the current trainings, or to make the schooling more intense and last but not least I would recommend to motivate the healthcare staff, because I believe this to be the only way how to prevent the risks concerning the occupational health and safety.

Key words: Occupational health and safety, intensive care, labour law, work related injury