The thesis addresses the topic of employment of persons with disabilities on sheltered and training positions. Its intention is to draw attention to the importance of employment in the life of these people, the importance of raising public awareness and the necessity to establish a responsive attitude of the public as well as employers in this sphere. The thesis provides a theoretical background for the issues of employment of the disabled. It intentionally explains the term of vocational rehabilitation in a broader context of active employment policy and as an element of complex rehabilitation. The thesis characterises the sphere of social entrepreneurship as one of the options where the creation of sheltered and training positions may form a central programme of an enterprise. It presents operational programmes which currently enable the creation of training positions. The thesis includes characteristics of a selected entity where training and sheltered positions are implemented on a sociotherapeutic farm. The practical section of the thesis describes the possible ways of utilising the sociotherapeutic farm in the employment of individuals with disabilities. The research section assesses the benefits of working on the farm for specific disabled individuals employed as animal attendants.