

Abstract

This bachelor thesis focuses on work and life balance of female doctors in the Czech Republic. Conflicting requirements of labour market, traditional division of gender roles, lack of institutional support for parents (insufficient number of establishments providing child care et.) and specific demands of being doctor complicate work and life balance. In the theoretical part were discussed key theories based on personal freedom of choices or structural barriers of labour market, specifics of medical profession and strategies of solution to avoid unsuccessful work and life balance. The aim of this thesis is to answer which barriers female doctors (having children) perceive in combination of work and family. The empirical part of this thesis focuses on analyzing results of quantitative study in three thematic areas – doctor profession, experience with maternity leave and barriers to work and life balance.

Key words: gender, labour market, family, gender roles, female doctors