

Summary

This thesis deals with the issue of personal law of employees. Above all, it focuses on protection of personal data, monitoring employees at workspace via camera systems and checking upon their e-mail communication or examining logs of websites. The work is divided into seven chapters, few of which are further separated to subchapters. The first half of the work is dedicated to theory; the following chapters describe the specific cases of interference into employees' privacy.

The first chapter pictures history of law adjustment in the sphere of protection of privacy, respectively protection of personal data, which reaches not too far since its first development started after the Second World War.

The second chapter contains definitions of the basic terms which are related to protection of personal data, for example the term personal data itself, subject of data or trustee and exekutor.

In the third chapter there are the roots of laws to be found. This chapter is further divided to subchapters distinguishing particular types of law sources from the international, European and national sphere.

The next, fourth chapter, describes the relation between personal data protection and labour law. It handles personal data processing in each phase of labour-law relations in separated subchapters, including the time before its inception and also after its termination.

The fifth chapter depicts the law for protection of employee privacy at workplace in general, the sixth one their personal law which involves entire row of further kinds of law, e.g. law for life, name or goodwill.

The last, seventh chapter is focused on monitoring employees at workplace and also describes the law for protection of employee's proprietary rights. Its subchapters describe the laws and duties of employees and employers related to use of camera systems located at workplace and tracing e-mail and websites visited by the employer.