

## **ABSTRACT**

This bachelor's thesis is based on the Amendment to the Educational Law. The result of which is the six year office term for headmasters and the open competition process that is an essential part of it. The main focus of the thesis is to find out the reasons behind the open competition process, why or why not it was declared, as well as how the six year term is accepted in the Liberec district. The theory describes the steps in the process of the open competition, the role of the establisher, the of the headmaster and his responsibilities as a leading figure in the education system. The practical part reflects the results of the research.

**Key Words:** Amendment to the Educational Law, six year office term, open competition process, establisher, headmaster, role of the establisher, role of the headmaster, questionnaire.