

ABSTRACT

This thesis is engaged in labour-law issues of the legal relation between employee and employer in the field of the liability for damage. The thesis is divided in four chapters: the first chapter is engaged in theoretical questions of the labour-law relation and its Czech as well as European specificities. The following chapter describes the theory of the labour-law liability and the third chapter is engaged in liability for damage itself. The last chapter develops detailed the topic of the thesis: the liability for damage of the employee caused to the employer in the light of the actual judgments of Czech labour-law courts of justice.

The thesis is also engaged in theoretical issues related to the essential principles of labour-law liability as an important element of the labour-law relation *de lege lata* as well as *de lege ferenda*.

KEYWORDS

employee, employer, liability for damage