

## Summary

The thesis elaborates on the issue of protecting the assets of the employer in the context of labour law. This topic is closely linked to the employee's liability for damage caused to the employer, so in the introduction of the thesis, legal theory and general principles of liability are addressed. The following part of the thesis works with the legal legislation in force together with current decisional practice of courts. The thesis consists of three chapters, which are then divided into individual subsections and sections.

The first chapter offers a characterisation of juridical institute of liability with a focus on the labour liability. Labour liability in this chapter is then analysed and classified in various ways, in particular on the basis of employees culpability to subjective and objective, as well as the material and non material liability and also the individual and the collective liability. It also offers a description of the main purpose of liability in labour relations.

The employee's liability for damages including prevention duties in accordance with the labour code is discussed in the second chapter. It deals with the general liability for damages as well as the liability for failing to prevent damage, then the liability for a shortfall in things entrusted to an employee and the liability for a loss of the things entrusted to an employee. The extent and methods of compensation for damage concerning different types of liability including the competence of the Czech courts to alter the amount of the damages is also addressed.

The third chapter is dedicated to the means of protecting the employer's assets relating to the issue of monitoring the employees. It contains a legal legislation in force relevant to this issue including the role of the Office for Personal Data Protection. The thesis also summarized employer's options during the installations of surveillance systems in the workspace and monitoring of the employees' correspondence in both physical and electronic form.