

Report on Bachelor / Master Thesis

Institute of Economic Studies, Faculty of Social Sciences, Charles University in Prague

Student:	Bc. Petra Novotná
Advisor:	Ing. Barbara Pertold-Gebicka, PhD.
Title of the thesis:	Discrimination of Ethnic Minorities in the Czech Labour Market - Empirical Analysis

OVERALL ASSESSMENT (provided in English, Czech, or Slovak):

The thesis is dealing with ethnic minorities in the Czech Labour market during first decade of new millennium. Differences in between native and foreign employment rate and general attributes are described and tested. The discrimination is investigated based not only on nationality but also on gender, employment status and education.

The thesis is clearly written, well structured and from my point of view fulfills all requirements of master thesis. The ability of author to work with the data, to capture the topic and to describe the problematic is clearly proven. On the other hand there is still lot of space for further research and especially for developing results and practical proposals that would bring some more added values to the current situation. As briefly stated in the conclusion of the thesis the practical aspects of the findings could be applied in economic policies.

The data set used in the thesis has some limits. Mainly in the described time period because of the EU accession that is bringing lot of advantages but also many disadvantages to the dataset. This could lead to the lack of robustness of the econometrical models. As discussed in the thesis this historical event has a strong impact on the whole migration patterns. The thesis clearly shows some statistics and those are nicely proven. Mainly the younger age structure of the migrants, discrimination based on their level of education and that the female migrants labour market discrimination. The author also proves the ability to work with the econometrical models, software and to create a original conclusions based on the results.

Generally it must be said that the thesis is a good work, especially I would like to emphasize that author is familiar with the academic language and style of writing. The conclusions of the thesis could be bit more practical and a specific recommendations could be bit more described (including own critical opinion on the problematic).

Suggested question for the defense are:

- Do you think that the conclusions of the thesis will be different when excluding Slovaks from the migration sample? Does the EU a good job in opening of the internal labour market?

In the case of successful defense, I recommend “**excellent**” (**v ýborn ě, 1**).

SUMMARY OF POINTS AWARDED (for details, see below):

CATEGORY	POINTS
Literature (max. 20 points)	16
Methods (max. 30 points)	21
Contribution (max. 30 points)	27
Manuscript Form (max. 20 points)	17
TOTAL POINTS (max. 100 points)	81
GRADE (1 – 2 – 3 – 4)	1

NAME OF THE REFEREE: PhDr. Ondřej Glazar
DATE OF EVALUATION: 24.1.2013



Referee Signature