

Abstract

The aim of this work is to analyze the management style of Japanese businessman and philanthropist Shibusawa Eiichi, who laid the foundations of Japanese capitalism. This interpretation is based on extensive research of original sources and other secondary literature. The work includes not only analysis of Shibusawa's management style, but also puts Shibusawa's thoughts into a broader historical context. The work also includes a comparison of Shibusawa's thoughts, influenced by Confucian ethics, with modern Western management theories. Source base for this work is going to be Shibusawa Eiichi's works, in which we can find timelessness and applicability to current conditions of management.

Key word: management theory, liberalism, joint-stock company, human resource management, ethics, profit, scientific management.