

## **ABSTRACT**

This thesis focusses on the subject of leadership. It describes various leadership styles, considers the personality of a leader and whether or not it is possible to learn to be a good leader. It also addresses the issue of teamwork; what is a team, what are the characteristics of a successful team, and what causes a team to fail in its task.

In addition, the thesis also looks at volunteer work; who is a volunteer, what is the volunteer's role in an organization, and what are their needs, and some issues faced in developing human resources.

The practical part on this thesis is focussed on Fusion; it describes Fusion's activities, and how it functions in the Czech Republic and abroad. Based on field research, it highlights the needs of Fusion leaders, and proposes the needed leadership training and development to fulfill this need.

**Key words:** Leadership, Teamwork, Volunteering, Human Resource Development, Fusion