

In diploma thesis I have focused on employing of people with disability. I am asking what opportunities have disabled people in the labor market. Do they have possibility to join some special education programs to help them find a job? Is gender important in searching a job? Most of this diploma thesis is analytical. It is focused on priorities of the Government of Czech Republic as a member of the European Union. What kind of texts, laws or directives solve the employment people with disability. The analytical part consist of interviews with disabled men and women as well as people from the labor offices. Analysis of the interviews focused on their own experience with disability, perception of gender discrimination and experience with employment. I also introduce and analyze official documents to ensure gender equality in the labor market and documents that provide equality of people with disability in the labor market. Theoretical background consist of Feminist disability studies as well as Robert McRuer's concept of „compulsory able-bodiedness“. An important part is the perception of people with disability. I also describe historical context of this problem.