ABSTRACT:
The work focuses on the selection and further study of factors concerning work satisfaction of kindergarten teachers. The theoretical part of the final bachelor's thesis presents findings from literature review concerning definitions, signs, determinants and theories of work satisfaction and related subjects. Consequently the work concentrates on the analysis of real life assets related to kindergarten teachers’ work performance.
A questionnaire survey in the practical part of this work identifies the most explanatory factors of work satisfaction. Another focus is on the importance of other variables influencing the general work satisfaction of kindergarten teachers. Levels of current work satisfaction of kindergarten teachers are then compared among the three regions within the Czech republic. The survey results together with theoretical findings may provide more detailed point of view under the given conditions as well as serve to managers with topics for consideration and responsible approach to this subject.

Key words: Work, work satisfaction, factors of work satisfaction, kindergarten teacher, kindergartens, questionnaire survey.