

## **ABSTRACT**

This thesis deals with responsibility in labour-law relationships. At the beginning, the thesis focuses on defining responsibility in labour law from a general perspective, in particular in the light of its characteristics. This part is followed by a classification of responsibility in terms of individual branches of law. A prevalent part of this thesis examines the most common type of labour-law responsibility, i.e. responsibility for damage. This part describes in detail the individual types of responsibility for damage from the point of view of employees as well as employers. A special part of this thesis is devoted to the employer's responsibility for damage in case of occupational injuries and diseases. The thesis also deals with responsibility for damage in service, i.e. responsibility of members of the armed forces and civil servants. At the end of the thesis, there is also brief information on responsibility due to unjust enrichment. The interpretation of the individual types of responsibility in labour law focuses on issues encountered in practice with respect to the application of individual Labour Code provisions. Several decisions of higher-instance courts are also added because their knowledge is necessary in certain cases for the correct application of statutory provisions.