

## **Abstract**

This thesis is dealing with trade unions within relations in labour law. The goal of the thesis is to describe the general difficulty of the unions. This means the process of founding a union, conditions of functioning within an employer and its individual rights. In greater detail it is focusing on collective bargaining by a trade union and further the current and the former legal position of the trade unions is being compared and eventual changes are highlighted. The strong position is demonstrated and it is being pointed on the importance of the trade union for the employees.