

## ABSTRACT

The bachelor thesis *Selection procedure for the position of school director in Central Bohemia Region* is focused on examining the situation in this region due to the realized open competitions for the post of headmaster. The work examines and compares the views of different target groups and is trying to detect shifts in attitude caused by the amendment to the Education Act. The work is intended for headmasters, school founders and the general public, who may be concerned in the selection processes.

The important part of the thesis is a summary of information regarding the current legislative framework, new regulatory changes and their impact on the selection processes for the position of school director. The work includes both quantitative and qualitative data concerning the open competitions which took place in the Central Bohemia Region after 1/1/2012. The case study covers the views of various parties involved in the selection procedure. This research aims to deepen the knowledge within this area. In the thesis, there are described different aspects of selection process, and there are mentioned possible areas where the approach to the selection of a headmaster may be improved in the future. The conclusions could be useful in a comparison with possible future surveys, and they could be used as an identified spectrum of views in case of possible changes in the implementation of changes in the selection process in the future.