

## **Abstract**

The bachelor thesis deals with problems of transfer competencies by the kindergarten director to deputy director. This area fundamentally differs in every school and it is dependent on the capacity of the number of children in the school or on the ability of the director competencies to delegate in the different extent but even on the assumption of the deputy director to fulfill these transferred competencies. The transfer of authority and participations for the school management by the deputy director should be in an everyday part of the life in the kindergarten.

In the introductory are basically defined management functions and more detailed views are focused on competencies in the generally concept and their delegation. The middle part is concentrated on competencies as an essentials element in the kindergarten management. The last part of thesis is a questionnaire survey and an overview of recommended competencies to delegate the kindergarten deputy director, in the conclusion is a list of used literature and appendices of the bachelor thesis.