

ABSTRACT

The topic of this dissertation is employee education in the organizations. This work begins with the description of a comprehensive system of training and education of employees in the organizations. Next chapters are devoted to the business education system with focus on conception of learning organizations. The subsection is also focusing on the concept of strategic human resources development. An important chapter of this dissertation is a description of the process of designing the training of employees in the organizations, which includes parts focusing on the identification and analysis of a need of education, planning and implementation of education and its evaluation. In this framework are defined areas such as learning objectives, selected subgroup of learners, forms and methods of educational events, role of personality motivation and trainers.

The practical part is devoted to description, analysis and comparison of the selected small organizations in terms of structure and organization of the education system. This chapter is a survey that focuses on the scope of the education system and degree of the satisfaction of workers with education in selected small organizations.

The aim of this dissertation in theoretical aspect is to outline the system of training of staff in the organizations. The goal of empirical part is to provide overview of training offered in selected small organizations.

Keywords: education, development, small organizations, educational plan, corporate strategy