The aim of the thesis “Violence in a medical team and its possible solutions” is to make an outline of the essential relevant findings about the issues of mobbing and bossing and to explore the available specialized publications on this subject. The first, theoretical, part is concerned with the history of mobbing, its definition, aims and stages, bossing and its brief overview. This part also includes excerpts from already performed studies on the same or similar subject. The second, empirical, part focuses on a quantitative research and comprises the analysis of selected groups of general nurses working on the in-patient units at the University Hospital in Motol, either at children or adults departments. The purpose of the research was to find out the extent of occurrence of mobbing and bossing with the help of a questionnaire survey. The acquired data, was interpreted by means of tables and graphs and the results have been compared.