

## **ABSTRACT**

This bachelor thesis is focused on analysing the process of recruitment and personnel selection of school headmaster. The goal is to review the process of recruitment and personnel selection of school headmaster in the Liberec region and make proposals for a school founders. The theoretical part gives concepts of human resource management and bankruptcy proceedings. The practical part of the thesis includes research via questionnaire and document analysis. Based on the data of research are suggested recommendations for the school's founder. The main recommendation is to expand the criteria for the selection of school headmaster.

**Keywords:** personnel selection, bankruptcy proceedings, questionnaire investigation