

**ABSTRACT:**

The final bachelor thesis deals with the process how to delegate the nursery school director's power and responsibility to other senior executives. The theoretical part of the thesis makes use of the findings gained from the management literature, depicting the topic of delegating in a broader context. The subject is also applied to the education system, particularly nursery school directors.

The analysis of the quantitative research, using questionnaire survey designed for nursery school directors, presents a comparison of the current state of delegating process in public nursery schools with and without detached departments.

This thesis is beneficial for nursery school directors as a means of support in their own process of delegating power and responsibility to other senior executives of the school, as well as to founders of schools who decide about autonomy or merging nursery schools.

**KEYWORDS:**

delegating, organising, competence, leadership, detached department, director