Abstract:

This thesis deals with leadership styles, which is one domain of a leadership. The thesis is written in form of literature review. The first part of the thesis focuses on approaches to leadership styles, which are divided into four directions: personality of a leader, behavior of a leader, characteristics of followers and their relationship with a leader and contingency theories. Within the frame of single directions there are introduced main theories and findings. The importance of these theories and findings is supported by a number of studies in most cases related to the effectiveness of each approach. The second part of the thesis is dedicated to methods, which are used for the identification of the mentioned theories. Many questionnaires are followed by links to attachments, where are all the items at one’s disposal. The thesis also includes a concept of correlation study, which was used in order to aim validation of one from the mentioned methods (LJI) and in general to identify leadership styles from a perspective of a leader and his followers in light of seniority of a leader and duration of team functioning.