

ABSTRACT:

This diploma thesis deals with the conditions of the further education of primary school headmasters, their willingness and motivation to educate themselves further even when it is not ordered by law.

The thesis presented tries in its theoretical part to summarize the main factors that can influence the headmasters. At the same time it presents the system of opportunities for the further education of managing workers in the school system, points out to the disorganization and disunity in the field and it touches the issue of competence of headmasters, which are the requirements for further self-education. The thesis also deals with contemporary conditions concerning yet non-existing career code, that should fundamentally modify the system and the opportunities for further education of managing workers.

In the empirical part, the current situation in the field of further education of the primary school headmasters in the Moravian-Silesian region is researched. The thesis also researches their satisfaction with the conditions and it presents the summary of motivational factors for education as well as its obstacles. This part focuses on proper time-management of educational courses, it evaluates headmasters' satisfaction with these courses and other forms of study.

The whole thesis is led by the attempt to discover the current situation in the field of further education of headmasters from the Moravian-Silesian region, it presents the summary of the opinions of these managing workers and it could solve as a foundation for the creation of the effective educational system for the primary schools managing workers in the given area.

KEYWORDS: Primary School Headmaster, Further Education of Managing Workers, Career, Personal Development and its Control.