

Abstract

The goal of the diploma thesis *Policies supporting harmonization of family and work roles in the Czech and Slovak Republic* is the comparison and analysis of the various areas relating to the issue. The thesis is processed in the context of building the Welfare State, Tomasz Inglot's historical approach and on the process of Europeanization. The thesis deals with the politics of harmonization of family and work roles in both countries. The first part focuses on defining the research problem itself, namely on the harmonization of family and work roles, recent changes in family status and identifying factors possibly influencing politics of harmonization. The second part presents the theoretical background of the thesis, the concept of the Welfare State, its criticism, the concept of the Welfare State in the former Czechoslovakia, in the individual countries – the Czech Republic and the Slovak Republic and Europeanization. The third part deals first with demographic trends, and then with a comparative analysis of selected areas – family concepts, financial assistance for families, state social support system, employment arrangements and the services providing children care in the Czech Republic and the Slovak Republic. The conclusion contains a summary and the assessment of the comparative analysis, the specific differences between countries are indicated.