

## **Abstract – Employment of persons with disabilities**

I have decided for my thesis topic employment of persons with disabilities for several reasons. On the one hand I have been interested in standing of individuals with health disabilities on labor market and their possibilities of employment, on the other hand the approach of state to employment of these people, methods of legal regulations and particular measures in employment sector which should achieve equal opportunities and support their employment. The whole study is divided into four individual blocks with corresponding names of chapters. In the first chapter, I describe in detail explanation of word "individual with health disability" firstly in international and European context, afterwards legal definition of individuals with health disabilities in Czech law. For better understanding contemporary legal state, there is briefly in the second chapter described the development of Czech legal regulations of individuals with health disabilities and the approach to their employing. In the third chapter I go back to contemporaneousness and mention all the relevant sources of international law imperative for the Czech republic, sources of European Union law concurring analysis of Czech ordinary legal regulations relating to employment of allotted category of individuals. The fourth and final chapter deals with single instruments supporting employment of individuals with health disabilities as Czech law governs. Here belongs: labour rehabilitation, protected work position, obligatory proportion of individuals with health disability on overall number of employees or tax allowance for employers employing individuals with health disabilities.