

Abstract

The theoretical part of the bachelor thesis focuses on the definition of career from its traditional concept to the present and on the issue of career development. Attention is paid to the developmental aspects of career and the theories of career stages. An important part of the thesis is formed by the presentation of factors influencing the career development, including the personality traits and other individual factors, for example gender and age perspective, intercultural context of career development or the work-life balance.

The practical part presents the research design focused on some aspects of the career of the individual (satisfaction with career, importance of further career development, expectations of future career changes) and their connection with basic demographic factors and the personality type by J. Holland.

Key words

career, career development, expectations of employees, personality traits