

Dissertation

Factors hindering and supporting change in the context of public administration institution

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Abstract

This work discuss setting organization of public administration - municipal authority - to organizational changes. The main method of research are semi-structured interviews, taken with all the staff and management of the organization. After closer introduction shows the village as legally and historically established organizations in our society, describes the contextual influences on the changes as public administration, politics and bureaucracy. Then will show specific factors that resists and that on the contrary support changes in organization. Based on the factors, will recommend practical measures to enable the introduction of changes, relevant to current conditions inside and outside the organization.

Key words: organizational change, municipality, public administration, public politics, bureaucracy.