ABSTRACT:

This thesis analyzes the final thesis, bachelor's and master’s ones defended at The School Management Centre Department of the Education Faculty of Charles University in Prague for the period from 2010 until 2012. This thesis deals with cluster analysis theses dealing with the term competence, particularly in the area of school leadership, that leaders and managers of schools. Theses researches of adequate extent i.e. eight bachelor's and three master’s theses, will also focus on competence in the field of personnel management at schools. A qualitative method will be used for the thesis work, which will be conducted content analysis of the text and its interpretation, whose main tool is an effective methodological comparison. It is necessary to observe the principle of objectivity. The final theses will not be evaluated otherwise objectively compared. The thesis work is indicating any differences between claims that have not been investigated. The comparison will focus on the tools to determine ways of grasping the subject, the author styles, etc. The resulting model presents a comparison of research expertise of final university thesis dealing with common theme competence in the field of school leadership, summary knowledge of the topic.

KEYWORDS:

Competence, competency model, management, school leadership, human resources management and development.