ABSTRACT

The bachelor thesis deals with the problems of alcoholism in relation to working life. First, the attention is paid to alcoholism itself in terms of its conception, process and an individual who suffers from it. Then the thesis focuses on three possible causes of alcoholism associated with working life, which are stress, tolerant environment to alcohol consumption and unemployment. The attention is also aimed at high-risk professions of hospitality workers, laborers, medics and artists; it also deals with the impact of alcoholism on job performances of both an alcoholic and his colleagues. The thesis is also concerned with the problem of alcohol in the workplace in terms of the Labour Code and the employer sanctions. This topic is illustrated by a specific example of an employer procedure in addressing problems with alcohol in the workplace. Besides, the thesis addresses the issue of alcoholism prevention in connection with working life. In the end, the theoretical findings are illustrated by an alcoholic’s work experiences as well as with the perspective of an individual who was in a close working contact with an alcoholic.