ABSTRACT: This work analyzes mutual relationships between social structure and human relations. Above all, it analyzes the function of human relations in social structure. Human relations are understood here as social processes going on within social structure. The object of this analysis is examined on three levels: individual, human relations, social structure. Method of this thesis is analysis and synthesis of relevant (above all) sociological literature. By structural approach to the analyzed object, author concludes that human relations' function in social structure is to reproduce or change social structure. Human relations influence self-concept of human, which subsequently reflects in character of human relations and social structure and vice versa. Current character of social structure is seen as leading to alienation in many ways. In the end, the author brings to the discussion concrete proposal for the change of social structure by improving social abilities of people and consequently also improving human relations.